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REPORT NO. [redacted]

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COUNTRY USSR

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DATE DISTR. 27 Nov. 1953

SUBJECT Overtime Pay in Shakhty

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[redacted]

1. [redacted]

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overtime was paid for but rarely, although it was quite often performed.

50X1 2. [redacted] many complaints from the old workers and especially from miners that after World War II enterprises' administrations had exploited workers by driving them to work overtime at regular rates and without any overtime compensation. They often blamed the trade unions (ProfSoyuz) for this, grumbling that their interests had been much better served before World War II.

50X1 3. [redacted] in Shakhty a double rate was paid only for overtime work on national holidays (1 May and 2 May, and 7 November and 8 November). Sunday work, if it was necessary, which was rather exceptional, was compensated for at regular rates.

4. Night overtime work from 2300 to 0500 hours, if ordered, was compensated for at regular rates plus an additional hourly bonus which [redacted] was either 1 or 1.75 rubles.

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5. Because of this unjust compensation for overtime work, workers did not like to work overtime. [redacted]

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